

From

The Additional Chief Secretary to Govt. of Haryana,  
Higher Education Department.

To

All the Principals of Govt. Colleges situated in the  
State of Haryana.

Memo No. 8/13-2006 C-I(3)

Dated: Panchkula, the 7.7.2014

Subject:-

Status of Urban/Rural Govt. Colleges situated in the State of Haryana.

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In continuation of this office memo No. 8/13-2006 C-I(3) dated 13-9-10 on the subject noted above.

The status of urban/rural Govt. Colleges situated in the State of Haryana as per the Haryana Education (College cadre) Group B Service (Amendment) Rules, 2013, are as under:-

Sr. No.	Name of Colleges	Status(rural/urban) of Govt. Colleges as per rules 2013)	Remarks of office
1.	GCW Rohtak	Urban	-
2.	NRS GC, Rohtak	Urban	-
3.	GC, Meham	Urban	-
4.	GCW, Sampla	Urban	As per rule 2013, this college may be treated as urban college w.e.f. 28.2.14 i.e. the date of declaration of Sampla as Sub-division as the copy of rules has already been sent to all the Principals of Govt. Colleges.
5.	GCW, Lakhan Majra	Rural	-
6.	GC, Sampla	Urban	As per rule 2013, this college may be treated as urban college w.e.f. 28.2.14 i.e. from the date of declaration of Sampla as Sub-division as the copy of rules has already been sent to all the Principals of Govt. Colleges..
7.	GC, Jassia	Rural	From the opening of college
8.	GC, Mokhra	Rural	-do-
9.	GC, Bhiwani	Urban	-
10.	GC of Edu. Bhiwani	Urban	-
11.	GCW, Bhiwani	Urban	-
12.	GC, Loharu	Urban	-
13.	GC, Bond Kalan	Rural	-
14.	GC, Siwani	Rural	-
15.	GCW, Tosham	Rural	As per rule 2013, this college may be treated as rural college w.e.f. 6-9-13 i.e. the date of notification of rules as the copy of rules has already been sent to all the Principals of Govt. Colleges.
16.	GCW, Bawani Khera	Rural	-
17.	GCW, Badhra	Rural	From the opening of college
18.	GCW, Behal	Rural	-do-
19.	GC, Faridabad	Urban	-
20.	GCW, Faridabad	Urban	-
21.	GC, Tigaon	Rural	-
22.	GCW, Rewari	Urban	-
23.	GC, Bawal	Urban	As per rule 2013, this college may be treated as urban college w.e.f. 14-8-13 i.e. from the date of declaration of Bawal as Sub-division as the copy of rules has already been sent to all the Principals of Govt. Colleges.
24.	GC, Kanwali	Rural	-
25.	GC, Nahar	Rural	-

26	GCW, Gurawara	Rural	From the opening of college
27.	GC, Kharkara	Rural	-do-
28	GC, Kosli	Rural	-do-
29	GCW, Palli	Rural	-do-
30	DGC, Gurgaon	Urban	-
31	GCW, Sec-14, Gurgaon	Urban	-
32	GC, Sec-9, Gurgaon	Urban	-
33	GC, Jatauli Hailly Mandi	Rural	-
34	GC, Sidhrawali	Rural	-
35	GC, Mahendergarh	Urban	-
36	GCW, Mahendergarh	Urban	-
37	GC, Narnaul	Urban	-
38	GCW, Narnaul	Urban	-
39	GC of Edu., Narnaul	Urban	-
40	GC, Ateli	Rural	-
41	GC, Krishan Nagar	Rural	-
42	GC, Nangal Chaudhary	Rural	-
43	GCW, Satnali	Rural	From the opening of college
44	GCW, Nangal Chaudhary	Rural	-do-
45	GC, Tauru	Rural	-
46	GC, Nagina	Rural	-
47	GCW, Salaheri	Rural	From the opening of college
48	GC, Hodal	Urban	-
49	GC, Palwal	Urban	From the opening of college
50	GC, Jhajjar	Urban	-
51	GC, Bahadurgarh	Urban	-
52	GC, Dujana	Rural	-
53	GC, Dubaldhan	Rural	-
54	GC, Badli	Rural	-
55	GC, Birohar	Rural	-
56	GC, Bahu	Rural	From the opening of college
57	GC, Chhara	Rural	-do-
58	GC, Gohana	Urban	-
59	GCW, Murthal	Rural	-
60	GC, Kharkhoda	Urban	This college will be treated as rural college from the date of shifting in its own building. At present, this college will be treated as urban college as it is being run in the building of ITI which is situated in the town(sub-division)
61	GC, Ambala Cantt.	Urban	-
62	GC, Narnaingarh	Urban	-
63	GC, Saha	Rural	-
64	GCW, Ambala City	Urban	From the opening of college
65	GC, Hisar	Urban	-
66	GCW, Hisar	Urban	-
67	GC, Adampur	Rural	-
68	GC, Hansi	Urban	-
69	GC, Nalwa	Rural	-
70	GC, Barwala	Urban	This college will be treated as urban college from the date of declaration of sub-division Barwala i.e. 21.10.11.
71	GC, Narnaund	Rural	From the opening of college
72	GC, Jind	Urban	-
73	GCW, Jind	Urban	-

74	GC, Narwana	Urban	-
75	GC, Julana	Rural	-
76	GC, Safidon	Urban	-
77	GCW, Safidon	Urban	From the opening of college
78	GC, Kaithal	Rural	This college will be treated as rural college from the date of shifting in its own building i.e. 20-11-11.
79	GC, Karnal	Urban	-
80	GCW, Karnal	Urban	-
81	GC, Gharaunda	Rural	-
82	GC, Matak Majri	Rural	-
83	GC, Bherian (Pehowa)	Rural	From the opening of college
84	GC, Bapoli	Rural	-
85	GC, Israna	Rural	-
86	GC, Panipat	Urban	-
87	GCW, Madlauda	Rural	From the opening of college
88	GC, Panchkula	Urban	-
89	GCW, Panchkula	Urban	-
90	GC, Barwala(Pkl)	Rural	-
91	GC, Kalka	Urban	-
92	GC, Chhachhrauli	Rural	-
93	GC, Sirsa	Urban	-
94	GC, Ellenabad	Rural	This college will be treated as rural college from the date of shifting in its own building i.e. 18.7.11.
95	GC, Mandi Dabwali	Urban	This college will be treated as rural college from the date of shifting in its own building. At present, this college will be treated as urban college as it is being run in the Hospital building.
96	GC, Bhattu Kalan	Rural	-
97	GC, Tohana	Urban	-
98	GC, Ratia	Rural	-
99	GCW, Ratia	Urban	This college will be treated as rural college from the date of shifting in its own building. At present, this college will be treated as urban college as it is being run in the building of GSSS, Ratia
100	GCW, Bhodia Khera	Rural	-

-Sd/-

Superintendent College-I  
For Additional Chief Secretary to Govt. of Haryana,  
Higher Education Department

Endst. No. Even

Dated: Panchkula, the 7.7.2014

A copy of the above is forwarded to the following for information and necessary action:-

1. Supdt. College-V Branch (Local)
2. C-I(1),C-I(4) C-I(2) (Local)

-Sd/-

Superintendent College-I  
For Additional Chief Secretary to Govt. of Haryana,  
Higher Education Department

From

The Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

To

All the Principals  
Govt. Colleges situated in the State of Haryana

Memo No. KW 4/368-2004 CI (3)

Dated, Panchkula, the 14.8.2014

**Subject: Subject wise rural service for the Asstt. Professors of Govt. Colleges in view  
departmental rural policy.**

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Kindly refer to the subject cited above.

It is to inform you that the State Govt. has framed the departmental rural policy. In view policy, Govt. has constituted a committee for calculating the subject wise total rural service for the Asstt. Professors of Govt. Colleges and the committee has calculated the total rural service which is as under:-

Sr. No.	Subject	Sanctioned posts in rural colleges + Posts likely to be sanctioned in newly opened colleges/Subjects	*No. of Asstt. Prof. whose rural service is pending	For Scale	Sr.	For Selection Scale	Total rural service required
1.	Bio-Technology	01	03	20M		20M	3Y ;4M
2.	Mass Communication	03	12	15M		15M	2Y ;6M
3.	Botany	03	17	10½M		10½M	1Y ;9M
4.	Tourism & Mgt.	06	02	3Y		2Y	5Y
5.	Chemistry	29	23	3Y		2Y	5Y
6.	Commerce	136	117	3Y		2Y	5Y
7.	Comp. Sc.	36	66	2Y;9M		2Y	4Y;9M
8.	Defense Studies	12	01	3Y		2Y	5Y
9.	Economics	62	51	3Y		2Y	5Y
10.	English	146	112	3Y		2Y	5Y
11.	Geography	127	53	3Y		2Y	5Y
12.	Hindi	68	22	3Y		2Y	5Y
13.	History	62	22	3Y		2Y	5Y
14.	Home Sc.	07	08	3Y		2Y	5Y
15.	Mathematics	80	90	3Y		2Y	5Y
16.	Music(V)	03	12	15M		15M	2Y ;6M
17.	Music(I)	01	05	1Y		1Y	2Y
18.	Philosophy	01	04	15M		15M	2Y ;6M
19.	Public Adm.	04	02	3Y		2Y	5Y
20.	Punjabi	06	01	3Y		2Y	5Y
21.	Psychology	26	33	3Y		2Y	5Y
22.	Physical Edu.	25	30	3Y		2Y	5Y
23.	Physics	33	25	3Y		2Y	5Y
24.	Pol. Sc.	55	24	3Y		2Y	5Y
25.	Sanskrit	27	04	3Y		2Y	5Y
26.	Sociology	06	02	3Y		2Y	5Y
27.	Zoology	03	16	11M		11M	1Y ;10M
	<b>TOTAL</b>	<b>968</b>	<b>757</b>	<b>M=MONTHS</b>		<b>Y=YEAR</b>	

**\* This has been prepared on the basis of data provided by the Principals of Government colleges**

**in the O/o the DGHE in the session 2013-2014.**

-Sd/-  
Superintendent Colleges-I  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

Endst. No. Even

Dated: Panchkula, the 14.8.2014

A copy of the above is forwarded to the Superintendent College-V branch for information and necessary action.

-Sd/-  
Superintendent Colleges-I  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department

**HARYANA GOVERNMENT  
HIGHER EDUCATION DEPARTMENT  
Notification**

The 6<sup>th</sup> September , 2013

No.G.S.R.22/Const./Art. 309/2013.-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Education (College Cadre) Group B Service Rules, 1986, namely:-

1. These rules may be called the Haryana Education (College Cadre) Group B Service (Amendment) Rules, 2013.
2. In the Haryana Education (College Cadre) Group B Service Rules, 1986, in rule 12, for sub-rule (3), the following sub-rule shall be substituted, namely:-

"(3) A member of the Service appointed on or after the date of publication of the Haryana Government, Education Department, notification No. GSR/19/Const./Art 309/2002, dated the 29<sup>th</sup> October, 2002 shall be liable to serve in the rural area/**small town** for a minimum period of five years out of which at least three years should be prior to placement in senior scale and at least two years prior to award of selection grade. He shall, however, be free to opt to do the service in rural area/**small town** for a period of five years at a stretch prior to the award of senior scale:

Provided that where the availability of subjects in rural colleges is inadequate to meet the requirement of rural service, the period of rural service shall be calculated under the prevailing departmental policy and the members shall be liable to serve in rural area accordingly.

**Explanation-I-** “rural area” shall include a sub-divisional headquarter where there is a Gram Panchayat.

**Explanation-II-** “small town” means a municipality which is not a district headquarter or a sub-divisional headquarter.”

-Sd/-

**S.S. PRASAD**

Principal Secretary to Government Haryana,  
Higher Education Department, Chandigarh

## Annexure-I

### DEPARTMENTAL POLICY FOR RURAL SERVICE

The State Government had revised the pay scales of college and University teachers with effect from January 1, 1996 vide notification dated 8.12.2000 wherein a clause was added to make rural service compulsory for appointees of 1.1.96 or thereafter. This condition was required to be fulfilled to become eligible for grant of Senior Scale/Selection Grade under the Career Advancement Scheme (CAS).

As per existing service rules 2006- "A member of the Service appointed on or after 1<sup>st</sup> January, 1996, shall be liable to serve in the rural area/small town for a minimum total period of five years out of which at least three years should be prior to placement in senior scale and at least two years prior to award of selection grade. He/She shall, however, be free to opt to do service in rural area/small town for a period of five years at a stretch prior to the award of senior scale."

As in some of the subjects the availability of rural colleges is inadequate, therefore, all the appointees of 2003 and onwards could not get rural postings. Consequently, some appointees have moved to court demanding the benefit of CAS on the ground that the State Government had not given them rural posting. Hence, the State government has decided to rationalize the period of rural service in such cases. The following policy will be adopted in rationalizing the rural service:-

1. It would be the sole responsibility of the desirous incumbents to apply for rural postings (as they apply for Refresher Course/Orientation Course).
2. The rationalized duration of rural service will be applicable to only those subjects where rationalization is required due to inadequacy of rural colleges running the subject in question.
3. The minimum rural area service cannot be of a uniform duration; it may differ from time to time and from subject to subject depending upon the ratio of teachers to the number of rural colleges running that subject.
4. As per CAS an Assistant Professor having Ph.D/M.Phil/PG Degree becomes eligible for award of senior scale after 4/5/6 year respectively. Since the number of such professors and the period of rural service

required to entitle them for promotion change continuously, therefore , for the purpose of calculation of rural service an average period of five years has been taken within which the rural service of three years is to be completed for senior scale and rural service of two years is to be completed for selection grade

5. The period of rural service (in months) for promotion to senior and selection grade will be calculated as per the formula given below:-

#### SENIOR SCALE

$$\frac{\text{No. of sanctioned posts in the relevant subject in rural areas} \times 36 \text{ months} \times \frac{5}{3}}{\text{Number of candidates in the subject who have not yet completed the rural service}}$$

Number of candidates in the subject who have not yet completed the rural service

#### SELECTION GRADE

$$\frac{\text{No. of sanctioned posts in the relevant subject in rural areas} \times 24 \text{ months} \times \frac{5}{2}}{\text{Number of candidates in the subject who have not yet completed the rural service.}}$$

Number of candidates in the subject who have not yet completed the rural service.

The reference date for calculation of period of rural service will be the 1<sup>st</sup> June of the year of appointment.

6. In order to ensure uninterrupted study during a semester, the incumbent(s) would be relieved only during the interregnum of semesters i.e. on 1<sup>st</sup> June or 1<sup>st</sup> January as the case may be, even if the period of rural service is completed during the currency of a semester.
7. Only the period of active service (i.e. without taking into account maternity leave, child care leave, earned leave, extra ordinary leave, study leave etc. and deputation to urban colleges etc.) will be counted for calculating minimum stipulated rural service.
8. The policy will come into force from the date of its issuance

-Sd/-

**S.S. PRASAD**

Place: Chandigarh  
Dated: 5.7.2013

Principal Secretary to Government Haryana,  
Higher Education Department, Chandigarh

From

The Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

To

All the Principals of  
Govt. Colleges situated in the State of Haryana.

Memo No. KW 4/368-04 C-I (3)  
Dated, Panchkula, the 23.12.2014

**Subject: - Amendment in departmental policy for rural service in the  
Higher Education Department.**

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In continuation to this office letter No. 22/78-13 C-I(3) dated  
27-9-13 on the subject cited above.

I have been directed to inform you that only the period of  
active service (i.e. without taking into account child care leave, earned leave,  
extra ordinary leave, study leave and deputation to urban colleges) will be  
counted for calculating minimum stipulated rural service.

The policy will come into force from the date its issuance.

-Sd/-

Superintendent College – I  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department

Endst. No. Even

Dated, Panchkula, the 23.12.2014

A copy of the above is forwarded to the following for information  
and necessary action:-

1. Secretary, Council of Ministers, Haryana Civil Secretariat  
Chandigarh with reference to their UO No. 9/107/2013-  
1Cabinet dated 18-11-14.
2. PS/ACSHE for kind information of W/ACSHE please.
3. Deputy Superintendent College-V Br

-Sd/-

Superintendent College – I  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department

From

The Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

To

All the Principals of  
Govt. Colleges situated in the State of Haryana

Memo No. KW 4/227-2013 CI (3)  
Dated, Panchkula, the 6.2.2015

**Subject:- Regarding request for posting for completion of rural  
service after forgo her/his rural posting.**

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Kindly refer to the subject cited above.

I am directed to inform you that once a teacher forgo his/her  
posting to rural college, his/her request will only be entertained after one  
year and that too on the written request of the incumbent.

-Sd/-  
Deputy Director Cadet Corps  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department, Panchkula.

From

The Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

To

All the Principals  
Govt. Colleges situated in the State of Haryana

Memo No. 22/70-2014 CI (3)  
Dated, Panchkula, the 20.8.2014

**Subject: - Regarding demands of Haryana Govt. College Teacher Association.**

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Kindly refer to the subject cited above.

The State Govt. has decided that workload will be calculated as 30: 26 periods instead of 33: 27 as contained in Memo No. 22/56-10 C-I(3) dated 20.8.10. This arrangement will be temporary till the time regular recruitment of teachers is made by HPSC. Further, whenever any post of Deputy Director falls vacant, willingness of all eligible teachers will be sought through the Principals of the Govt. Colleges.

Furthermore, if a teacher joined a college which was rural at the time of his/her joining and has been declared as urban later as per service rules, the service rendered in that college till it was rural will be counted towards rural service.

These instructions may be strictly adhered to.

-Sd/-  
Superintendent Colleges-I  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

Endst. No. Even

Dated: Panchkula, the

A copy of the above is forwarded to all the Headquarter officers  
for information and necessary action.

-Sd/-  
Superintendent Colleges-I  
for Additional Chief Secretary to Govt. of Haryana  
Higher Education Department